

## Team Charter Workshop / Webinar

### Developing Team Insight and Cohesiveness During Change

#### Who does this help?

- Any team that has been impacted by Covid19-related change, be it through altered work context or approach, shifting team dynamics, pace of work or change
- Any group of people that operate as a remote team
- Any team hoping to gain or regain improved purpose, clarity and focus

#### How does it work?

T&G Psychologists are experienced and registered experts in workplace behaviour and change. This 1-Hour workshop /webinar is an interactive online activity session facilitated by T&G, and focusses participants attention on increasing team purpose and engagement. This is achieved through;

- An online, live facilitated workshop to help teams deal with the stresses of the current work and world environment and refocus their attention on what's important to team success
- Based on input from the whole team, develop a team charter, that will help to reconnect and engage the team in working to a common purpose
- A safe forum to discuss and resolve issues, facilitated by an experienced Psychologist
- The objective is for every member of the team to have input and shape the charter, giving every individual a sense of purpose in its development and application
- The T&G Psychologist guides discussion regarding the main challenges the group are facing. The team crafts practical, agreed solutions and tailored approaches, depending on their business role and context, and in light of what is happening external to that organisation

#### Outcomes:

- Discover what a Team Charter is and how it helps the team, and their organisation
- An opportunity for teams to 'reconnect' virtually and explore possibilities in a fresh way
- A new set of rules, expectations or norms that enable the team to sustain positive change
- Clarification of how the team plans to better connect and work together as a group, given the pressures of working from home, in different premises and/or virtually
- Clarity for leaders around what the 'new rules', expectations and team norms are that will support the team to be connected, productive and efficient as a group

#### Investment:

- 2-Hour Webinar/Workshop - \$350+GST per person (max 8 per group)
- Session can be recorded for future review
- Includes scribing of Draft or Final Team Charter Template (Leader to determine)

**Note: During April, May and June 2020 this service attracts a 20% discount**

